

# UC San Diego Health

## TERMS AND CONDITIONS OF APPOINTMENT

### PAY LEVEL SALARY SCALE\*

Represented House Officer			NON-Represented House Officer		
Title Codes	Position	Pay Level	Title Codes	Position	Pay Level
2709	Resident Physician 1	1	2708	Resident Physician 1	N/S
2723, 2736	Resident Physician 2	2	2724, 2726	Resident Physician 2-8	N/S
2723, 2736	Resident Physician 3	3	2714	Psychology Interns (NPCT)	As Posted
2723, 2736	Resident Physician 4	4	2740	Non-Physician Clinical Trainees	As Posted
2723, 2736	Resident Physician 5	5	2732	2111 Resident Physician 4-8	N/S
2723, 2736	Resident Physician 6	6	2732	Post-graduation Chief Resident Year in Medicine, Pediatrics, Radiology, or Surgery	TBD
2723, 2736	Resident Physician 7	7	2725	Chief-Resident	N/S
2723, 2736	Resident Physician 8	8	*Pay Level Salary Scales posted on the OGME website: <a href="https://meded.ucsd.edu/index.cfm/gme/house_officer/">https://meded.ucsd.edu/index.cfm/gme/house_officer/</a>		
2733, 2750	Non-Accredited Training & NIH Grants	3-8			
2738	Chief Resident Stipend	As Posted	N/S: Non-Salaried Appointment NPCT: Non-Physician Clinical Trainee		

POLICY TITLE	HOPPD <sup>1</sup> Page #	M6 MOU <sup>2</sup> Page #
<b>LEAVE POLICY</b>	<b>6</b>	<b>20</b>
• Vacation	6	20
• Professional Leave	7	20
• Sick Leave	7	21
• Sick Leave Family Illness & Bereavement	7	21
• Personal Leave of Absence	7	21
• Pregnancy/Childbearing Disability	8	21
• Parental Leave	8	22
• Paid Parental Leave/Bonding	8	22
• Medical & Caregiver Leave	9	
• Family and Medical Leave	9	22
• Leave for Work-Incurred Disability	11	23
• Military Duty	11	24
• Jury Duty	11	24
• Policy on Effect of Leave on Completion of the Training Program	11	

<b>Benefits and Deductions</b>	<b>11</b>	<b>9</b>
• Health Insurance Package	11	
• Professional Liability Coverage	13	25
• On Call Meals		27
• Uniform and Uniform Laundering	14	42

<sup>1</sup>HOPPD: House Officer Policy and Procedure Document (<https://meded.ucsd.edu/gme>)

<sup>2</sup>M6 MOU: UC San Diego Health & San Diego House Staff Association MOU (<https://www.cirseiu.org/wp-content/uploads/2022/11/UCSD-SDHSA-FINAL-CONTRACT-1.pdf>)

## VISA REQUIREMENTS

Non-US citizens may pursue residency and fellowship training at UC San Diego Health while holding permanent resident status or a J1 Exchange Visitor Visa under the sponsorship of the ECFMG.

UCSDH policy reflects that graduate medical education training is not completed by individuals who hold an H visa. An exception to this policy may be requested by the UCSDH GME training program director for an applicant who is in the US and currently holding a valid H visa at the time of application to the UCSDH GME program.

## SAMPLE HOUSE OFFICER UCSDH APPOINTMENT LETTER (CONTRACT)

The two following pages are examples of the initial appointment documents for all new incoming House Officers which include:

- UC Appointment Letter (Contract)
- UC Resident Physician Position Description